

## ...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site ([www.oxfordshire.gov.uk](http://www.oxfordshire.gov.uk).)

If you have a query please contact Sue Whitehead (Tel (01865) 810262; Email; [sue.whitehead@oxfordshire.gov.uk](mailto:sue.whitehead@oxfordshire.gov.uk))

### REMUNERATION COMMITTEE - TUESDAY, 9 DECEMBER 2014

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<b>1. Apologies for Absence and Temporary Appointments</b>	Councillor Gill Sanders	HLC (A. Newman)
<b>2. Declarations of Interest</b>	None.	HLC (A. Newman)
<b>3. Minutes</b>  To approve the minutes of the meeting held on 9 September 2014 (RC3) and to receive information arising from them.	Agreed and signed.	SW
<b>4. Petitions and Public Address</b>	None.	
<b>Exempt Items</b>  <i>It is RECOMMENDED that the public be excluded for the duration of items RC5, 6 and 7 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</i>	Agreed.	
<b>5. Exempt Minutes</b>  To approve the exempt part of the minutes of the meeting held on 9 September 2014 (RC5E) and to receive information arising	Agreed and signed.	SW

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RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>from them.</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>1 Information relating to any individual;</p> <p>3 Information relating to the financial or business affairs of any particular person (including the authority holding that information);</p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would be contrary to the authority's duties as a fair employer.</i></p>		
<p><b>6. Implementation Of The NJC Pay Award For Green Book Employees in Light of the Oxfordshire Local Agreement</b></p> <p>The NJC Green Book pay award for 2014-15-16 has now been agreed. The Oxfordshire Local Agreement guaranteed to match this for 2014-15 and 2015-16 where this is more beneficial. This report seeks agreement to the proposed method of implementing the NJC award in light of the OLA.</p> <p><i>The information contained in the report is</i></p>	<p>Recommendations agreed.</p>	<p>CHRO (S. Corrigan)</p>

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p><i>exempt in that it falls within the following prescribed category:</i></p> <p><i>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would be contrary to the authority's duties as a fair employer.</i></p>		